# Employee Feedback Survey

|  |  |  |  |
| --- | --- | --- | --- |
| Date: |  | Department: |  |
| Employee Name (optional): |  |

|  |  |  |
| --- | --- | --- |
| May we contact you concerning this survey? | Yes | No |

## Please rate the following items on a scale from 1 to 5, with 1 being “strongly disagree” and 5 being “strongly agree.”

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| My opinions are valued by members of the management team. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| Managers often make decisions that result in chaos due to their lack of practical experience. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| The supervisors believe that they always know best, and as a result are not willing to listen to subordinates. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| I feel as though I am a part of the decision-making process within this organization. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| The policies and procedures outlined in our employee handbook are reasonable. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| Workers are compensated fairly for the work they do. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| The benefits package offered by River City Broadcasting is better than or equal to that of other companies in the area. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| The demands that are placed on me on a daily basis are reasonable. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| I am given all the tools I need to perform my job satisfactorily. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| Management cares about my success. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| New workers are adequately trained before being assigned to their duties. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| Ongoing training is given whenever needed. | 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |  |
| I feel comfortable asking for help whenever I feel the need. | 1 | 2 | 3 | 4 | 5 |

What could be done to make working at River City Broadcasting more pleasant?

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| --- |
|  |
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Are there any other comments you would like to make?

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