# Employee Morale Survey

1. What do you like best about working here?

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1. What do you like least about working here?

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1. If a friend asked you what it was like to work for our company, what would you respond?

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1. How do you think working here differs from employment at other warehouses in the area?

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1. What specific changes could be made in order to help you perform your job easier?

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1. What could be done to improve safety with forklifts and other equipment?

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1. Do you feel it is more important for managers to have hands-on experience in shipping and receiving or the right college education? Why?

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1. How long do you plan to work for XYZ Company? Where do you see yourself in five years?

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## Rate the following items on a scale of 1 to 5, with 1 being “strongly disagree” and 5 being “strongly agree”

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| XYZ Company values my safety; therefore, the equipment I am issued every day is maintained in top condition. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| My pay and benefits are reasonable. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| My ideas are taken seriously. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| Working conditions here are reasonable when compared to other warehouses in this area. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| Every accommodation possible is made to help ensure my workload flows smoothly. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| Productivity rates are reasonable and are based on the type of merchandise being received. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| There are plenty of opportunities for promotion from within the company. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| I would recommend a friend to work here. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |

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