# Employee Motivation Survey

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Name: |  | | | | | Date of Hire: |  |
| Department: | |  | | | Today’s Date: | |  |
| Supervisor: | |  | Position: |  | | | |

## Please rate the following questions about your job on a scale from 1 to 5, with 5 being "strongly agree" and 1 being "strongly disagree."

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I enjoy working for All American City. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| I feel my role as a public servant compels me to do my best every day. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| I am motivated to provide quality service to members of the public. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| When people ask me what I do for a living, I am proud to tell them I work for the All American City government. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| I provide an important service to the public. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| My supervisor recognizes excellent work and rewards it appropriately. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| I feel the work I do here is important. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| There are plenty of opportunities for advancement here. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| Hard work and dedication are properly rewarded. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| My supervisor has reasonable expectations of me. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| My superiors are dedicated to helping me succeed at my job. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| I am respected for the contributions I make to All American City government. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| The pay and benefits are fair when compared to similar positions in the private sector. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| My work hours allow me to serve the public and take care of my family. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |
| The members of my department work together as a team in order to accomplish our mission. | | | | | |
|  | 1 | 2 | 3 | 4 | 5 |

What are three things about your job that motivate you to go above and beyond the expectations that have been set for you?

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What are three things that discourage you from performing at your best?

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What changes could be made in order to eliminate these discouraging factors?

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Additional comments

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