# Employee Self-Assessment

**Instructions:** Read and consider each question carefully before checking the corresponding box. Leave any comments you feel pertain directly to the question. The form needs to be turned in to the livestock production managers by the end of the week. When you submit the form, make an appointment to complete the evaluation process.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Question | Don't Agree | Somewhat Agree | Agree | Strongly Agree | Comments |
| Do you have a strong understanding of your purpose during working hours? |  |  |  | X |  |
| Do you arrive on time and go straight to work at the start of your shift? |  |  | X |  | I usually arrive at the start of my shift, but I don't always start when I should. I should be better about being ready to work as soon as my shift begins. |
| When working in a team to complete a project, do you communicate well with your teammates? |  | X |  |  | I need to work on my communication skills. When working in a team, I don't always articulate my ideas or frustrations. |
| Do you feel properly qualified to run farm equipment? |  | X |  |  |  |
| Are you qualified to work with the hogs? |  |  |  | X |  |
| Do you feel that you contribute when you are working with a team to complete a task? |  |  | X |  |  |
| Do you prefer to do something different every day? |  |  |  | X |  |
| Do you feel that you perform all of your responsibilities properly? |  |  |  | X | I stay at work until I've completed all the tasks on time. Sometimes I have to stay late because I was goofing off with a friend and didn't work as hard as I probably should have. |
| Are you comfortable working with hogs? |  |  |  | X |  |
| Do you feel you provide the hogs with the best possible care? |  |  |  | X |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Do you understand the farm's policies for dealing with the media? |  | X |  |  | I know I'm not supposed to talk to the media, but I can't remember who I send the media to if they have any questions. |
| Do you understand farm policy regarding posting photos and videos on the internet of the hogs and the rest of the operation? |  |  | X |  |  |
| Do you see yourself working here in the future? |  | X |  |  | I'm not sure what my long term plans are at this point. |
| Do you think you're the type of employee we would one day want as a shift manager? |  | X |  |  | At this point, no. |
| Would you be interested in advancement should an opportunity arise? |  |  | X |  | Most definitely! |
| Do you feel like your status as an employee improves the overall quality of the farm? |  |  | X |  |  |
| Do you know how to identify and care for a sick animal? |  |  |  | X | Ernie, the hog production manager, does an excellent job making sure everyone knows what healthy hogs look like. |
| Do you think you work well with the livestock? |  |  |  | X |  |
| Are you familiar with all emergency phone numbers, including the veterinarian’s? |  |  |  | X |  |
| Are you happy working for this farm? |  |  | X |  | Most days I enjoy my job. |
| What do you think you need to improve? |  |  |  |  | I have to work on my ability to stay on task and to communicate with others. I'd like to work on my patience. |

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